



Republic of the Philippines

Department of Education

Region VII, Central Visayas

**DIVISION OF CEBU PROVINCE**

Sudlon, Lahug, Cebu City



March 8, 2013

**DIVISION MEMORANDUM**

No. 151, s. 2013

**GUIDELINES ON THE GRANTING OF PERFORMANCE-BASED BONUS (PBB)  
FOR THE DEPARTMENT OF EDUCATION (DEPED)  
EMPLOYEES AND OFFICIALS**

TO : OIC, Assistant Superintendents  
Education Supervisors/Coordinators  
District Supervisors/OICs  
Elementary and Secondary School Heads

1. Attached is a copy of DepEd Order No. 12, s. 2013, dated February 28, 2013, announcing the Guidelines on the Granting of Performance-Based Bonus (PBB) for the Department of Education (DepEd) Employees and Officials, for the guidance and information of all concerned.
2. Immediate and wide dissemination of this Memorandum is desired.

**ARDEN D. MONISIT, Ed. D.**  
Schools Division Superintendent

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